

**MINUTES  
CITY OF NEGAUNEE SPECIAL MEETING  
APRIL 1, 2010**

A Special Meeting of the Negaunee City Council was held on Thursday April 1, 2010 at 9:00 a.m. at the Negaunee Senior Center.

Members Present: Mayor Gravedoni, Council Members Wills, Maino, Dompierre, VanStraten, Haines and Menhennick

Members Absent: None

**APPROVAL OF THE AGENDA**

A motion was made by Council Member Dompierre, supported by Council Member Maino and unanimously carried to approve the agenda as presented.

**PUBLIC COMMENT**

No one from the public wished to comment.

**STANG DECISION SYSTEMS – CITY MANAGER SEARCH SERVICES**

Mr. Spencer Stang and Ms. Brooke Waly were in attendance to make a presentation and answer any questions the Council may have.

Mr. Stang summarized their hiring process with the Council. He stated that they start with a Job Analysis working with the Council, community and staff to identify qualifications. A Job Posting using the information provided for requirement purposes. An SDS Online Application is used which is a scored instrument. The Stang BVI measures thirty different facets of personality that are carefully mapped to the job requirements. The SDS Media Index is then used to compile information on the chosen candidates. A Structured Interview is then held with Computer Based Testing. An In-Depth Assessment and Reference checks are conducted. The Final Interview, Site visit if applicable and the Final Decision is made. The cost for services would be a flat rate of \$4,900 with different variable added if needed. He stated that an approximate cost would be \$8,000.

**PUBLIC COMMENT**

No one from the public wished to comment.

### **COUNCIL COMMENTS**

A motion was made by Council Member Wills and supported by Council Member Haines to place the City Manager Search and make a decision at the April 8<sup>th</sup> meeting.

The following roll call vote was taken:

Ayes: Council Member Wills, Maino, VanStraten, Haines, and Menhennick

Nays: Council Member Dompierre and Mayor Gravedoni

The motion passed on 5-2 vote.

### **ADJOURNMENT**

There being no further business to discuss a motion was made by Council Member Dompierre, supported by Council Member Haines and unanimously carried to adjourn the meeting at 10:30 a.m.

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Ann Yoho  
Deputy Clerk